



Carolyn Cairns

MEDIATOR • ARBITRATOR

Expertise Areas:

- Employment
- Discrimination
- Labor
- Disability Rights
- Trade Secret Violations
- Employment Contract Disputes

WAMS Mediator Certification: 2017

Practice Overview:

For over 30 years, Carolyn Cairns practiced employment law as litigator and counselor on behalf of both employers and employees, handling a wide range of matters including discrimination, harassment, wage and hour violations, wrongful termination, contract claims, covenants not to compete, and trade secret violations. Additionally, Ms. Cairns has served as a mediator and arbitrator in employment and other commercial cases, including class actions, since the late 1980's and continues to serve as a Rule 39.1 mediator for federal court disputes.

Ms. Cairns regularly speaks at seminars and employment institutes on a wide range of topics pertaining to alternative dispute resolution and employment law and authored the chapter titled "Mediation of Employment Disputes" in the Washington State Trial Lawyers' *Employment Law Deskbook*.

Education:

- DePaul University School of Law, J.D., magna cum laude (1976)
- Wheaton College, B.A., cum laude (1970)

Affiliations:

Washington Arbitration and Mediation Service • American Arbitration Association • College of Labor and Employment Lawyers • Washington State Bar Association • Endowment for Equal Justice